**Date:**  March 7, 2022

**To:**              CASC Members

**From:**         Tracy Calogheros, Chair, CASC Board Recruitment Committee

**Subject:**    CASC 2022-2023 Board of Directors Nominations

The CASC Board Recruitment Committee, chaired by the CASC Board past President, is responsible for presenting a Board of Directors slate to members to ensure CASC is well-governed as we continue in the future.

Sandra Corbeil, current CASC President, will have served two (2) terms and will move to the role of Past president. Eleven (11) of the current twelve (12) board members are up for renewal. The bylaws state that the board can consist of between three (3) and fifteen (15) members.

**Each nominee must be a current member of CASC from any of the following categories:**

* Individual Member (can join [here](https://www.canadiansciencecentres.ca/Join-Us) if not currently a member)
* Be an officer or employee of a Science Centre/Museum Member, or
* Be an officer or employee of an Affiliate Member

The term of each individual officer is two (2) years, and they are eligible for re-election upon the expiry of any term.

The Board Recruitment Committee will review the following factors when considering applicants for possible nomination as member representatives on the CASC Board of Directors.  While not limited to these areas, the committee encourages and will prioritize applications from individuals with substantial experience in any of these areas:

* **Diversity, Equity, Inclusiveness, Accessibility (DIEA) specifically relating to:**
	+ Anti-racism
	+ Workplace diversity, inclusion and belonging
	+ Application to human resources policies, strategies, and compliance
* **Indigenous awareness and relations: Peoples & Culture**
	+ Commitment to truth and reconciliation
	+ Knowledge of the Truth and Reconciliation Commission's 94 Calls to Action
* **Financial Management & Fundraising**

The committee seeks those in leadership roles in their institution. Typically, only one (1) staff member from a CASC Science Centre/Museum or Affiliate member institution can sit on the CASC Board of Directors, however, exceptions may be made upon review of the nominee's skill sets. All CASC Board of Directors will be required to participate in mandatory training centered around Diversity, Inclusion, Equity and Accessibility, to be provided by CASC.

**CASC is signed up for the** [**50-30 Challenge**](https://www.ic.gc.ca/eic/site/icgc.nsf/eng/07706.html)**.** As part of this challenge, we aim to include more representation on our Board from equity deserving groups, currently at 8%, we are working towards the goal of at least 30% of the CASC Board of Directors to include representation of First Nations, Inuit, and Métis peoples, racialized people, Black people and people of color, people with disabilities (including invisible and episodic disabilities) and 2SLGBTQ+ and/or gender and sexually diverse individuals.

**To submit a nomination, please visit** [**this link**](https://docs.google.com/forms/d/e/1FAIpQLSdI3pT3mML0hA7nCdwp3HxZa37QxpoqFG8Vol71xaBcD16itw/viewform)**.**

**The deadline for CASC Board nominations is March 31, 2022, at 11:59 pm EST.**

**For additional information please contact Stephanie Deschenes at nominations@casc-accs.com**