



Staff Scientist Butterfly Gallery and Nature Exchange

If the world of plants and insects make you chirp like a cricket with excitement, then joining the Science North team in this dynamic Staff Scientist role might be just for you. Science North, Northern Ontario's most popular tourist attraction, is seeking to fill the position of Staff Scientist for the F. Jean McLeod Butterfly Gallery and the Nature Exchange.

If you have a passion and background for botany and entomology and are looking for a unique and exciting place to share that knowledge, the role of Staff Scientist may be a perfect fit. Staff Scientists are Leaders with an innovative and creative spirit, who are excited and enthusiastic about communicating science to visitors of all ages. They lead the development and delivery of the science experiences through exhibits, workshops and educational programs and use their people skills to coach, mentor and manage a team of staff and volunteers in the delivery of a quality visitor experience.

As the successful candidate, you will lead the maintenance and ongoing development of a beautiful indoor tropical butterfly gallery. This includes both the butterfly inhabitants, live tropical plant gallery, and greenhouse systems. This area also includes various exhibits and our live insect and arthropod collection. You will lead Science North's signature Nature Exchange visitor experience, where visitors collect, share, and learn about the natural world around them through their own nature collections and collect points with us to add new natural items to their collections. You will also lead the planning development of the horticultural landscape both in the building and on our outdoor grounds.

The Staff Scientist plays a critical role in the operation of the Centre and as such must be flexible to work full-time hours with evenings, weekends and public/statutory holidays, as required.

The successful candidate will have a science or equivalent degree in botany or horticulture, interest or experience with insects and arthropods, skills in team leadership and staff supervision, proven abilities in multitasking in a rapidly changing environment, the ability to work with internal and external networks, and excellent verbal and written communication skills. Interest or experience with greenhouse mechanical systems would be considered an asset.

Compensation highlights:

- Salary starting at \$47,300 to \$53,300 per year
- Annual performance and merit increase consideration
- Participation in the Science North Employee Incentive Plan
- Comprehensive group benefit package including medical, dental, vision, life/travel insurance, short and long-term disability coverage
- Pension plan following one year or opportunity for continued participation in Ontario Teacher's Pension Plan
- Science North annual family membership
- Free or discounted admission to other attractions outside Sudbury, Science North facilities and program discounts, fitness membership contribution
- Professional development opportunities
- Minimum 3 weeks vacation with incremental entitlements of one week after 5 and 10 yrs of service

Apply online at <http://sciencenorth.ca/careers>. An early application represents your best opportunity for consideration. Science North is committed to an inclusive workplace and invites applications from all qualified individuals to join our diverse team. Accommodations are available upon request in all aspects of Science North's selection process. We thank all interested candidates; only those selected for interviews will be contacted.